

Staff Council Meeting

November 19, 2021, 2021 @ 2:00 pm · Zoom Meeting

MINUTES

Member who attending: Mandy Douglas, Mike Luzzi, Treva Johnson, Noah Kamsler, Amber Amerson, Denise Daniels, Charlene Blankenship, Deborah Kittrell-Mikell, Sheila Bramlett and Rancience Pollett

- I. **Call to Order**
- II. **Approval of Minutes – Mike Luzzi made a motion to accept the 9/17/2021 meeting minutes, Noah Kamsler 2nd the motion all in favor**
- III. **Committee Reports**
 - Member Updates – Amanda Douglas**
 - New Hires –**
 - Departure – Heather Hannah, Café; Lakeisha Hackney and Yolanda Holloway**
 - Financial Aid**
 - Retirements**
 - TRANSFER**
- IV. **Treasurer Report – Treva Johnson**
 - i. Agency Account - Only thing paid out \$50.00 annual dues
 - ii. Foundation Account – 445.85
 - a. **Special Events Committee -**
 - Spirit Committee –Sheila Bramlett**

Secret Pals are doing well.
 - Sunshine Club –Paula Whitaker**
 - Committee of Elections-Mike Luzzi**
 - Department News/Upcoming Events - Angie Williams**
- V. **Old Business – Holiday Luncheon had been cancelled until Spring 2022**
- VI. **New Business**

Special Election for replacing Joy Strickland’s seat, with Deborah Kitrell-Mikell, Treva made the motion to accept Ms. Kitrell-Mikell and Amber Amerson made the 2nd motion, all in favor

Amber Amerson announce the EGSC Library you have access to hundreds of FREE, online, non-credit courses provided by Universal Class

Amanda Douglas reported her great visit with Dr. Schecter and that he wanted Staff Council to report back to him from every meeting just like we did when Dr. Boehmer was here. How Dr. Schecter thought staff council was a great

committee. Amanda Douglas did provide Dr. Schecter with the Organizational Chart of EGSC Staff Council and the Bylaws.

Amanda Douglas has asked to bring an issue concerning EGSC employee's compensation to the table, Mike Luzzi made a motion to accept us discussing the issue of concerning compensation, with Charlene Blankenship making the second motion, all in favor.

Amanda discussed that EGSC are not compensated as other USG employees. That EGSC employees have numerous job duties and low compensation. That we would like a salary audit to be completed for EGSC against other USG employees' titles and pay. Mike Luzzi state that most of us still work under old job descriptions but have assumed numerous job duties with no compensation. Several other members agreed, with the RIF and losing employees job duties have been shifted and added to current employees with little to no compensation. Amanda Douglas made a motion for us to table this discussion so that we can work out how we need to proceed with a request and presentation to the EGSC President, until the March 2022 meeting, Mike Luzzi 2nd the motion, all in favor.

VII. **Announcements**

Auditorium Student Center Closed November 22-26,2021

Angie Williams - Fall Graduation Saturday, December 11, 2021, at 10:00 am.
Winter Break December 23 – 31. Everyone must use leave for December 30 & 31.

New Year's Holiday Monday, January 3, 2022.

Everyone returns to work from holidays on Tuesday, January 4, 2022

President Schecter official first day will be Tuesday, January 4, 2022

Augusta classes begin Thursday, January 6

Swainsboro, Statesboro classes begin Monday, January 10

Statesboro will officially be in the Nessmith Lane Building at Georgia

Southern on Tuesday, January 4

Board of Regents Meeting Tuesday, January 11. Anyone interested in watching proceedings can go to the Heritage Center Conference Room

Martin Luther King Holiday Monday, January 17.

Treva Johnson - 1. Due to the IT department staff's involvement with the Statesboro campus relocation, on December 9 & 10, the week of December 13, and possibly December 20 to 23, the IT department will have very limited support resources available. During these times, Terri Brown will be assisting with answering the department's main phone number, extension 62004, and will provide support as possible.

2. Due to USG data privacy requirements, all EGSC forms that have personally identifiable information (PII) (i.e., name, address, phone number, birthdate, etc.) will need to be modified to include an acknowledgement statement, which individuals completing the

forms will need to agree to / accept. Ashley Woods, the college's Information Security Officer, has been working with the college's managers & directors, on this project. The major portion of the forms that have PII are forms utilized by Student Affairs

Adjournment – Noah Kamsler made a motion to adjourn and Treva Johnson made a 2nd motion all in favor. Meeting adjourned at 2:45pm