EAST GEORGIA STATE COLLEGE

Staff Council Meeting

Thursday, September 18, 2014

The Staff Council meeting was called to order at 2:00 pm in the President's Conference Room. Augusta and Statesboro campuses had no one available at the time of the meeting.

Call To Order

The meeting was called to order by Chair Angie Brown.

Approval of Minutes

Motion was made by Tammy Durden to accept the minutes of the July meeting as presented. Christi Hutchings seconded the motion. With none opposed, the minutes were approved.

Member Updates

New hires, retirements, or any individuals who have left employment were noted and are listed below.

Left Employment

Dague, Angela Admissions Assistant

Trzecieski, Alysha Academic Advisement Specialist

Henry, William Administrative Specialist Reeves, Genai Resident Life Coordinator Poole, Robin Communications Assistant

Poole, Brittany Administrative Assistant Student Life

Cameron, Josey Human Resources Coordinator

New Hires

Shepard, Katharine Librarian

Treasurer's Report

Treasurer Heather Wise gave the report. The current Staff Council balance is \$49.68 No activity since last meeting.

Secret Pals

Secretary Morris read an update about Secret Pals sent via email from Missie Crawford. The message read:

"No one chose to change pals or opt out. We have had two employees leave EGSC and their pals were reassigned. Each year there are pals that are "less" active than others. I encourage anyone who has had a bad experience to let me know and then I send reminder emails about how often we'd like you to communicate with your pal. Sometimes it works and other times it doesn't. Usually, those people who are "less" active will not reapply the next year. We typically do our reveal in December and that is still my plan now."

Treasurer Wise brought up that the Secret Pals application form is very overwhelming to fill out and asks for some personal information applicants may or may not want to share. Members will discuss changing the form before the next Secret Pals session begins.

Membership Benefits Flyer

No committee members were present for update.

Departmental News / Upcoming Events

- Every Wednesday and Thursday in September Banned Books Lecture Series, 4:00 PM, J503. Sponsored by the EGSC Library, and the Humanities and Social Science Departments
- September 20 Bobcat Dash and PFFA Day, 7:00 AM 3:00 PM, EGSC Campus
- September 25 Convocation, 11 AM, LFG Auditorium
- September 27 Mamma Mia Vision Series trip to Fox Theatre in Atlanta,
- September 30 Manhattan Piano Trio Vision Series Event, 11:00 AM, LFG Auditorium
- October 13 An announcement about the Correll Scholars Scholarship will go out. More information available at a later time.
- October 18 Open House
- October 30 & 31 East Meets West Conference, All Day, EGSC Campus
- October 30 Benefits Fair
- March 2016 Smithsonian Traveling Exhibit on Home Town Teams. A committee is currently working on the documentation to allow EGSC to host the display for a short time.

TAP report to USG Staff Council

We are still awaiting approval from Human Resources to send the memo to all TAP participants asking for information on non-covered fees. Once this has been done and Chair Brown receives the information, she will then prepare the report and send to USG Staff Council to assist them with addressing the issue with the BOR. -- The USG Staff Council has already begun to address the issues with BOR. BOR will be asking each institution to formally report non-covered fees their TAP students are paying.

Shared Sick Leave Program

No members from Human Resources were at the meeting. Updates on how many participants the program currently has will be presented at the next meeting.

Greenhouse Garden Co-op

Dr. Wedincamp will be contacted about this issue to see if it is a possibility or if the greenhouse is still being used by classes. Chair Brown will follow-up.

Staff Participation in Campus Events (Vision Series)

Angie Williams addressed this issue at the Senior Staff meeting to encourage each department to work with their employees to allow them to attend these events. If anyone continues to experience problems please inform Chair Brown.

Yearly Funding

Chair Brown contacted Cliff Gay regarding possible yearly funding of Staff Council for dues, officer travel, and the annual holiday luncheons. Chair Brown will follow-up.

<u>Customer Ser</u>vice

Norma Kennedy, Chair of the recently formed Customer Service Task Force asked staff council to suggest ways to improve customer service. If you would like to suggest anything, please let Chair Brown know and a list will be complied and sent to Mrs. Kennedy.

Employee Morale

Numerous staff members have recently reported concerns regarding employee morale. Chair Brown will meet with President Boehmer to address the concerns.

Comp Time

Staff members were questioning the rules governing Comp Time. Information will be presented at the next meeting.

The meeting adjourned at 3:00 pm.

The next meeting will be Friday, October 10th at 2 pm.

Attendees:

Swainsboro

Angie Brown

Heather Wise

Tia Morris

Angie Williams

Sonya Kirkland

Tammy Durden

Christi Hutchings

Statesboro: none

Augusta: none