

EAST GEORGIA STATE COLLEGE
University System of Georgia
Swainsboro, Georgia 30401

SPRING SEMESTER 2016 FACULTY MEETING
Friday, April 4, 2016
Vice President Tim Goodman, Presiding

The Spring Semester General Faculty Meeting began at 1:00 p.m. at EGSC Swainsboro, room C128. The meeting was also streamed to EGSC Statesboro in H133 and to EGSC Augusta in B003.

Dr. Tim Goodman called the faculty meeting to order and welcomed everyone.

Affordable Learning Georgia Honor Award

Amanda McKenzie presented Dr. Dee McKinney with the Affordable Learning Georgia Honor Award for her efforts in course redesign to provide affordable textbooks for students. Amanda also noted she will be leaving EGSC in October 2016.

Approval of Spring 2016 Graduation Candidates

The following order of business was to vote on the spring 2016 graduation candidates as provided by Tabithia Ross, Assistant Registrar. Motion to approve the list was made by Dr. Tim Goodman. The faculty voted unanimously to approve the graduates. Each graduate must satisfy all requirements to graduate from EGSC. It was noted this was the largest spring graduation to date.

Counseling and Disability Services

Dr. Goodman noted Dr. Paul Egbe would be joining the EGSC staff on May 2nd as the new Director of Counseling and Disabilities.

Concerns of Faculty Senate

- **Excess Surveys**

Faculty expressed a concern for the number of surveys they are required to complete throughout the year. They also noted they would like to know the results of the surveys they complete, advance notice that a survey is going to be administered, and that links to surveys should be accompanied by informative information regarding the purpose of the survey. It was noted surveys remain a needed item due to our data driven arena.

- **Faculty Safety**

Faculty expressed a concern for safety in the parking lots on campus. A recommendation was made to evaluate the placement and accuracy of all video surveillance cameras.

- **Campus Carry Law**

House Bill 859-Campus Carry Law is awaiting Governor Deal's signature. If not signed by May 3rd it will become law if not vetoed.

- **Overload Pay**

There was a plan in place to reduce overloads however, abrupt enrollment growth in 2015 caused us to resort to our traditional ways of giving overloads. When faculty take on an overload they are agreeing to an additional 8 hours of time needed to put towards that class. At this point overloads must be justified. There are currently too many and they must be reduced. Options for reducing overloads include 1) hire more faculty, 2) reduce course releases, 3) adjust curriculum, and 4) add more FT faculty.

- **Time Management**

In an effort to aid in faculty time management the advising center is available to take some of the load off. Centralized advisement is being considered as an option however, funding is an issue. Dr. Breanna Simmons noted the CTL is needed for more faculty support.

Status of AA/AS Programs

Nine programs have been sent. There will be a conference call on Monday, May 3rd, to discuss these programs as well as the RN to BSN bridge. There are 8 programs that are being held until we see the results of the first 9. Until the programs are approved, the catalog is going to say we offer one degree, an A.A. with a transfer pathway such as Communication, English, etc. The catalog continues to reflect our B.S. in Biology and the B.A. in FESA. This information will be discussed in the Fall Workshop. The BOR will meet on May 10th to discuss the programs submitted.

5th Year Interim Report and QEP Impact Report for SACSCOC and Concerns

Areas of concern:

3.3.1.1-Assessment of Programs-We do a good job with course assessment but we now have to figure out how to do program assessment.

2.8-Adequacy of Full-time Faculty-Overload reduction plan goals provided to faculty.

QEP-Critical Thinking Outcomes-Did we reach them, do we have proof of how we reached the outcome data.

Budgets

Average raise will be less than 3% (After promotions and Vinson Study are funded). New salaries will take effect August 1st, 2016.

Housing and Building Expansion

There are 212 new beds coming in the fall. The Academic Building will also be expanding. There is a possibility of expanding the Statesboro building as well as the JAM building.

Questions

Will summer school ever not be pro-rated? The answer was no, it has to breakeven and full pay would not always allow for this.

Dr. Boehmer

- Dr. Boehmer thanked the faculty for their work this year and noted there has been lots of

positive feedback from students regarding faculty and staff.

- He has strong opposition to House Bill 859 and is hopeful it will be vetoed.
- Dr. Boehmer noted budget allocation from the USG would consist of funds for merit raises and an increase in the base budget. This improves the outlook of the coming year considering most institutions got a budget cut. Some were also faced with obligations to repay the federal government for financial aid.
- Faculty salaries
 - Pool available for merit raises is \$76K
 - Dr. Boehmer noted salary problems have not been resolved but are not being ignored and progress is being made.

Dr. Walt Mason made a motion to adjourn the meeting at 1:55.

Respectfully submitted,

Amanda Williams

Dr. Tim Goodman, Vice President for Academic Affairs